BOGOTA BOARD OF EDUCATION BOGOTA, NEW JERSEY WORK SESSION/ACTION MEETING April 23, 2019 Bogota Jr./Sr. High School Cafeteria

CALL TO ORDER by Mrs. Kohles, Board President at 7:00 p.m.

FLAG SALUTE

OPEN PUBLIC MEETING ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.

ROLL CALL by Mr. Irfan Evcil, Board Secretary

Members Present: Mr. Connors, Mrs. Lewis, Mr. McHale, Mrs. Miller, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles.

Members Absent: Mr. Moore

Also Present: Mr. Damian Kennedy Superintendent, Mr. Evcil, SBA/BS, Nathanya Simon, Board Attorney, Elizabeth Ruiz Assistant BS and Student Council Representative Angelie Jaipersaud arrived at 7:06 p.m.

Absent: None.

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

Mr. Severino moved, seconded by Mr. McHale, a motion to open the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

- -Resident Mrs. Ramirez asked about agenda item 4-30-19-61 grant after school program, regarding cost to parents.
- -Mr. Kennedy responded this is a federal grant and if we are able to acquire it, they will give us a big portion of the money to run it, but what they look to have is a commitment fee from parents so that students will be inclined to show up.
- -Bogota High School teacher Mrs. Martinez asked about agenda item 4-30-19-53 what is the purpose of the meditation detention and 4-30-19-36 asked about the dates in question.
- -Mr. Kennedy responded in reference to 4-30-19-53, so what we are looking to do is mindfulness detention, they will do meditation with the students, this will be incorporated with the current detention. In reference to 4-30-19-36 Mr. Kennedy responded, June 14, 17, 18, 19 will be single session and the 5th day, June 20th, will be full day.

Mr. McHale moved, seconded by Mr. Severino, a motion to close the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

Superintendent's Report

Mr. Kennedy informed the following items:

- -Single Session June 14,17,18,19, four days of exams. June 20th will be full day. Last day of school/graduation will be June 21st, 2019.
- -High School parking lot will receive the LED sign tomorrow. We are meeting with the architect this week to go over the punch list.
- -Mr. Evcil applied for and received approval from New Jersey's Clean Energy Program (NJCEP) for a free Local Government Energy Audit. There will be Kick off meeting end of May and site visits end of June. Then we will receive report with all energy savings evaluations and calculation which will help us to make informed decisions on what energy efficiency upgrades to make and which incentives may apply to us. More importantly, we will be eligible to apply those grants that are available to us after this audit and that because we did this audit we now can apply for these LED lights and anything else that comes along with that audit.
- -Congratulated Mr. Evcil and the business department for receiving the Certificate of Excellence in Financial Reporting for the fiscal year ended June 30, 2018 from Association of School Business Officials (ASBO) International, this is the second year in a row.
- -We also had Pre School registration and we had to hold a lottery. We have 72 general education seats available and those are all filled and we have 22 kids on the waiting list.
- -We are applying for the 21st Century Community Learning Center Program Grant, it is a competitive federal grant that will help us incorporate some after school programs in the elementary schools, Bixby and Steen. If we are able to get this grant, it is about \$450,000.00 that we would be able to apply some academic programs, social and emotional programs, some physical activities, with a very low cost to the families in the district. We are submitting the grant this week.
- -The budget hearing will be held next Board meeting on April 30, 2019.

WORK SESSION

MINUTES

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

POLICY

Second Reading and Adoption of Policy 2422 Health and Physical Education

4-30-19-01 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2422 Health and Physical Education (M) (Revised).

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 2431.3 Practice and Pre-Season Heat Acclimation for School Sponsored Athletics and Extra Curricular Activities

4-30-19-02 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2431.3 Practice and Pre-Season Heat Acclimation for School Sponsored Athletics and Extra Curricular Activities (Revised).

Moved:

Seconded:

Second Reading and Adoption of Policy 2610 Educational Program Evaluation

4-30-19-03 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2610 Educational Program Evaluation (M) (Revised).

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 4219 Commercial Driver's License Controlled Substance and Alcohol Use Testing

4-30-19-04 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 4219 Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (Revised).

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy and Regulation 5111 Eligibility of Resident/Nonresident Students

4-30-19-05 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 5111 Eligibility of Resident/Nonresident Students (M) (Revised).

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 5330.04 Administering an Opioid Antidote
4-30-19-06 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 5330.04 Administering an Opioid Antidote (M) (Revised).

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Regulation 5330.04 Administering an Opioid Antidote
4-30-19-07 BE IT RESOLVED, that, upon the recommendation of the Superintendent of
Schools, the Board approves the second reading and adoption of Regulation 5330.04
Administering an Opioid Antidote (M) (New).

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 5337 Service Animals

4-30-19-08 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 5337 Service Animals (Revised).

Moved:

Seconded:

Second Reading and Adoption of Policy 5756 Transgender Students

4-30-19-09 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 5756 Transgender Students (M) (Revised).

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy and Regulation 7440 School District Security 4-30-19-10 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 7440 School District Security (M) (Revised).

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 8561 Procurement Procedures for School Nutrition Programs

4-30-19-11 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 8561 Procurement Procedures for School Nutrition Programs (M) (Revised).

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 8860 Memorials

4-30-19-12 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 8860 Memorials (Revised).

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 2415.06 Unsafe School Choice Option

4-30-19-13 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2415.06 Unsafe School Choice Option (M) (Revised).

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 2460.8 Special Education Free and Appropriate Public Education

4-30-19-14 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2460.8 Special Education Free and Appropriate Public Education (M) (Revised).

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy and Regulation 5600 Student Discipline/Code of Conduct

4-30-19-15 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 5600 Student Discipline/Code of Conduct (M) (Revised).

Moved:

Seconded:

Second Reading and Adoption of Policy and Regulation 5611 Removal of Students for Firearms Offenses

4-30-19-16 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 5611 Removal of Students for Firearms Offenses (M) (Revised).

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy and Regulation 5612 Assaults on District Board of Education Members or Employees

4-30-19-17 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 5612 Assaults on District Board of Education Members or Employees (M) (Revised).

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy and Regulation 5613 Removal of Students for Assaults with Weapons Offenses

4-30-19-18 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 5613 Removal of Students for Assaults with Weapons Offenses (M) (Revised).

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy and Regulation 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses

4-30-19-19 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised).

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy #2416 Programs for Pregnant Students

4-30-19-20 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 2416 Programs for Pregnant Students (M) (Revised).

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy #5752 Marital Status and Pregnancy

4-30-19-21 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 5752 Marital Status and Pregnancy (M) (Revised).

Moved:

Seconded:

EDUCATION

Approval of Professional Conferences

4-30-19-22 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the following professional conferences (pending fund availability).

Name	Description	Location	Date	Amount
Theresa Henriquez	Integrating Mathematics and Science in the Middle School Grades	Montclair State University	5/22/19	\$150
Alexis Gadd	Review of the best children's books for your library collection	Somerset, NJ	5/14/19	\$209
Janine Martin	ADHD, Anxiety & Autism, practical strategies for the classroom	Windsor Prep High School Paramus, NJ	5/10/19	None
Nicole Stols	To bring the maker movement to school – Make something with circuits	Montclair University	7/31/19	\$150
Samuel Chiang	Realtime Training	Rockaway, NJ	5/30/19	Mileage
Jill Connolly	Student Wellness Expo	BCSS Educational Enterprises Paramus, NJ	6/7/19	None
Kelly DeCongelio	Realtime Training	Saddle Brook, NJ	5/6/19	None
Mara Wilson	Classroom Strategies for ADHD, Anxiety & Autism	Windsor Prep Paramus, NJ	5/10/19	None
Katherine Sura	New Court Rulings involving students classified as emotionally disturbed & best practices for IEPS	Cornerstone Day School Summit, NJ	5/9/19	Mileage

Moved:

Seconded:

Approval of Field Trips

4-30-19-23 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following field trips.

Date	Staff	Students	Location	Expense
6/5/19	Seth Mandel	Grade 7-12	Liberty State Park	To be paid by students
5/7/19	Holly Gioiosa Andrea Mejia Janela Mete	Pre-K	The Big Playhouse Westwood, NJ	To be paid by preschool
6/14/19	Monica Garcia	Multicultural Club	Paper Mill Playhouse Millburn, NJ	To be paid by students
5/9/19	Margie Maher Jean Hall	Grade 2	Meadowlands To paid by P Environmental Center and students	
5/20/19	Karol Misa	Grade 7&8	Hackensack Homeless Center	None
5/22/19	Samantha Smith Kelly Jones Katherine Voellm	Grade 4	Liberty Science Center	To be paid by PTO and students
4/2/19	Monica Garcia	Middle and High School Leadership Conference	Kean University	None
6/12/19	Jennifer Cataldi Cynthia Piano Cali Skrnich	Grade 3	Museum Village To be paid by Students	
5/15/19	Gina Giunchini Lauren Smith Nicolle Kelemen Mike Webb	Grade 6	Frozen on Broadway St. James Theatre NYC	To be paid by students
5/17/19	Bob Calleja Lou Severino	Art Club Students	Palisade Interstate Park	None

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Hospital Instruction

4-30-19-24 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board ratifies Life Works Schools at Foundations Behavioral Health, Doylestown, PA to provide educational instruction services for Student #25191 at a contractual rate of \$187.50 for the length of stay at the hospital.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Out of District Placement

4-30-19-25 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of Student #10868 at Windsor Bergen Academy at the contractual rate of \$17,105.36 for the remainder of the 2018/2019 school year.

Moved:

Seconded:

Approval of Educational Instruction Services

4-30-19-26 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves Professional Education Services, Inc. to provide educational instruction services to Student #10953 while he attends High Focus at a rate of \$40 per hour.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Application for Preschool Stem Money

4-30-19-27 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the application of \$500 towards preschool STEM Education and accepts the donation of \$500 from the www.donorschoose.org to be used towards improving the STEM preschool classroom instruction.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Bergen Community College Early College Memorandum of Understanding
4-30-19-28 BE IT RESOLVED, that, upon the recommendation of the Superintendent of
Schools, the Board approves Memorandum of Understanding between Bergen
Community College and Bogota Jr./Sr. High School for the Early College program
for the 2019/2020 school year.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Credit Recovery Summer School Program

4-30-19-29 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves a credit recovery summer school program grades 7 through 12 running from July 8, 2019 through August 2, 2019, five days per week from 8:00 am to 2:30 pm, at a tuition rate of \$350 per student.

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing teachers as needed, based upon enrollment for the program.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Title I Summer School Program

4-30-19-30 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the Title I extended school year program running from July 8, 2019 through August 2, 2019 five days per week from 8:00 am to 11:30 am.

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing teachers and aides as needed, based upon enrollment for the program.

Moved:

Seconded:

Approval of Special Education Extended School Year Summer School Program

4-30-19-31 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the in-district special education extended school year program running from July 8, 2019 through August 2, 2019, five days per week from 8:00 am to 11:30 am for grades Pre-K through grade 6.

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing teachers and aides as needed, based upon enrollment for the program.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of ESL Summer School Program

4-30-19-32 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the ESL extended school year program running from July 8, 2019 through August 2, 2019, five days per week from 8:00 am to 11:30 am.

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing teachers and aides as needed, based upon enrollment for the program.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Nurse Position for Summer School Program

4-30-19-33 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing a school nurse for the in-district extended school year program running from July 8, 2019 through August 2, 2019, at the BEA contracted rate.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Coordinator Position for Summer School Program

4-30-19-34 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing a summer school coordinator to oversee the in-district extended school year program running from July 8, 2019 through August 2, 2019, at the BEA contracted rate.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of 2019/2020 School Calendar

4-30-19-35 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the 2019/2020 School Calendar as attached.

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves all district offices to be closed on Thursday, July 4 and Friday, July 5 in observance of Independence Day.

Moved:

Seconded:

Approval of Revision to 2018/2019 School Calendar

4-30-19-36 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves revision to the 2018/2019 school calendar as follows:

June 17 through June 19 Single Session – High School June 20 Full Day – High School June 17 through June 21 Single Session – Bixby & Steen June 21 – Last Day of School Friday

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Affirmative Action Team

4-30-19-37 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board authorizes the Affirmative Action Team to conduct a Needs Assessment and develop a Comprehensive Equity Plan.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of School Bus Emergency Evacuation Drill Report

4-30-19-38 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board ratifies the School Bus Emergency Evacuation Drill held on April 5, 2019 at 8:10 am for E. Roy Bixby Elementary School on Chestnut Avenue, supervised by Damon Englese, Principal for the second drill of 2018/2019 school year.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Mr. Connors asked on agenda item **4-30-19-31 and 4-30-19-32**, if these are paid for by the district. Mr. Kennedy responded ESL is part of Title III that we use funds for and extended school year comes out of general fund because it is IEP required.

Mr. Connors asked if there is any data on these programs of success; any impact on academic improvement.

Mr. Kennedy responded, particularly for those two programs, I'm sure we can come up with something. I know Mr. Englese last year did incorporate who showed up and what they did. With testing coming up, we can cross reference. It is not required to come, but it is available to them to come, so what they can do is see who was there, who was engaged and how they did on testing this next year.

Mr. Connors said that ESL program is critical and it is a great program and would be interested to see what impact it has had on the school year.

Mr. Kennedy responded we can probably go back and look at two years ago and see if we can find data on testing and if there are improvements.

Mr. Connors asked about agenda item 4-30-19-37.

Mr. Kennedy responded that every three years you have to do a Comprehensive Equity Plan and you need to have a Comprehensive Equity Team and they do an audit of our policies and it has to be submitted to the county, this is done in house.

PERSONNEL

All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.

Approval of Summer School Coordinator

4-30-19-39 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Krista DiGiacomo** as the Summer School Coordinator for the summer school program at a salary of \$40 per hour. Compensation will be provided for 4 hours daily service and 8 additional planning hours. To be paid partially through NCLB funding.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Summer School Teachers

4-30-19-40 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Title I teachers for the summer school program 2019 at a salary of \$40 per hour. To be paid through Title I funding. Teachers are as follows:

Tricia Miraldi – Kindergarten Maria Castillo – 1st Grade Nicole Kelemen – 2nd Grade Chelsea Nagurka – 3rd Grade Sandra Fatovic – 4th Grade Laura Ketchum – 5th Grade Vickie Shepherd – 6th Grade Eunice Lee – ESL Teacher

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Special Education Summer School Teacher

4-30-19-41 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of teachers for the special education summer school program 2019 at a salary of \$40 per hour. Teachers are as follows:

Brittany Yodice – Pre-K Teacher Julie Vinci – Pre-K Teacher Jamie D'Ademo – Pre-K Teacher Katie Nagurka – LLD Teacher Gina Lorusso – LLD Teacher Donna Citakian – LLD Teacher Mary Lou Schweitzer-Collins – School Nurse

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Appointment of Aides for the Special Education Summer School Program

4-30-19-42 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of teacher aides for the Special Education Summer School Program 2019 as follows:

\$19 per hour Bryan Autore \$15 per hour Donna Brugger \$15 per hour Jessica D'Esposito Susan Harris \$19 per hour Jessica Hernandez \$15 per hour AnnaMaria Kaca \$19 per hour \$19 per hour Kristen King Doreen Lechuga \$15 per hour Julia Lopez \$15 per hour Gabriella Martinez \$15 per hour Lewis Marx \$19 per hour Jennifer Mover \$19 per hour \$15 per hour Elizabeth O'Brien Jillian Pianghi \$15 per hour **Shawn Robbins** \$15 per hour Jeannie Rosado \$19 per hour \$15 per hour Lidia Sadek Veronica Trujillo \$19 per hour \$19 per hour (substitute aide) **Holly Giosia** \$15 per hour (substitute aide) Brenda Arroyo \$15 per hour (substitute aide) Alexa Gonzalez

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Appointment of Bus Aides for the Special Education Summer School Program

4-30-19-43 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of bus aides for the Special Education Summer School Program as follows:

Jessica D'Esposito Lidia Sadek

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Teachers to work in the Summer for IEP Meetings

4-30-19-44 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following teachers to be on call for the Supervisor of Pupil Personnel Services to participate in IEP meetings during July and August 2019 at the BEA contracted rate of \$40 per hour:

Rachel Mantione Kristen King Sandra Fatovic Lynn Demetrakis Diane Baranello Diane Kelemen Diana Evans

Moved:

Seconded:

Approval of Child Study Team Members to work in the Summer

4-30-19-45 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following members of the Child Study Team to test pre-school aged children or conduct placement evaluations for new entrants into the district during July and August 2019. Members of the Child Study Team will work at their contracted per diem rate.

Michelle Hassan Mara Wilson Janine Martin Evan Arlington Arlene Luna Katherine Sura

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Maternity Leave

4-30-19-46 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the maternity leave of **Amy Bahadourian**, Elementary Teacher at Bixby School, as follows:

September 4, 2019 through October 15, 2019 using 27 sick days and 3 personal days

October 16, 2019 through November 8, 2019 FMLA and NJFLA running concurrently. Returning to work November 11, 2019

*above dates subject to change pending used sick days prior to the start of maternity leave and actual date of leave.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Maternity Leave

4-30-19-47 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the emergency maternity leave of Natalie Carola, Teacher Aide at Bixby School, as follows:

April 1, 2019 through May 24, 2019 using 35 sick days
May 27, 2019 through June 2, 2019 unpaid leave
September 5, 2019 through October 2019 FMLA and NJFLA running
concurrently. Return date to be determined.
*above dates subject to change pending used sick days prior to the start of

maternity leave and actual date of leave.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of NCLB Stipend

4-30-19-48 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves **Diana Englese** to receive a stipend of \$3,000 for completing the No Child Left Behind Grant for the 2019/2020 school year, to be paid out of the grant on July 15, 2019.

Moved:

Seconded:

Approval of Substitute Teacher

4-30-19-49 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves as a substitute teacher for the remainder of the 2018/2019 school year.

> \$ 100 per diem **Caress Castro** \$ 100 per diem Claudia Gutarra

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Accept Resignation

BE IT RESOLVED, that, upon the recommendation of the Superintendent of 4-30-19-50 Schools, the Board accepts the resignation of Michael Maldonado, Teacher Aide at the High School effective April 4, 2019.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Teacher Aides

4-30-19-51 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following teacher aides for the remainder of the 2018/2019 school year.

> Jessica Pobutkiewicz\$15 per hour Maria VanTine

\$15 per hour

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Garden Club Coordinator

BE IT RESOLVED, that, upon the recommendation of the Superintendent of 4-30-19-52 Schools, the Board approves **Tara Amanna** as the Garden Club Advisor at the High School at a stipend of \$600 for the 2018/2019 school year.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Detention Supervisors

4-30-19-53 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Detention Supervisors at the contracted rate of \$46 per hour for the 2018/2019 school year, as follows:

> **Lynn Demetrakis Glynis Corso**

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Medical Leave of Absence

BE IT RESOLVED, that, upon the recommendation of the Superintendent of 4-30-19-54 Schools, the Board approves a medical leave of absence for Andrea Lynch effective April 22, 2019 for the remainder of the 2018/2019 school year.

Moved:

Seconded:

Mrs. Kohles asked about agenda item 4-30-19-42.

Mr. Kennedy responded the summer school program is July through August 2019.

Mr. Severino asked about agenda item **4-30-19-48**, needs explanation on this, because it makes no sense to him the way this is being handled. Also asked Mr. Kennedy if he has read the Grant and what it says in regards to stipends and would like to see a copy of where it states about the 5%. Mr. Kennedy said that he feels that we can do this ourselves in house for free and use that money for students instead of paying someone to do it. She has been doing it for the last couple of years, so I want to transition away from her. We would do it in house, myself, Mr. Evcil and Mr. Chiang and use the money for programs instead of paying someone to write it. Mr. Kennedy responded that yes he has read the grant and that if you have an administrative fee, you can pay someone up to 5%.

Mrs. Kohles asked if agenda item **4-30-19-52** is the Garden Club new.

Mr. Kennedy responded yes, in the past couple of years we have asked a donation from the senior class from Home Depot. We have someone that is going to be in charge of it that is very much involved in it.

Mrs. VanBuren asked about agenda item 4-30-19-53.

Mr. Kennedy responded that the two teachers would like to do a meditation period with the students that are in trouble with detention. The only way to pay them a stipend will be to hire them as detention supervisors.

FINANCE

Approval of Bill List

Moved:

4-30-19-55 **BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the payment of bills in the amount of \$ dated as per the attached, which will become part of this resolution.

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Budgetary Line Item Expenditure

Seconded:

4-30-19-56 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of, March 31, 2019 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district's fiscal obligations for the remainder of the fiscal year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Payroll Transfer

4-30-19-57 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of March 2019 in the amount of \$1,172,864.81 dated March 29, 2019 as attached, which shall be made a part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Report of the Secretary

4-30-19-58 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Secretary for the month of March 2019 as attached, which shall be made a part of this resolution.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Report of the Treasurer

4-30-19-59 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Treasurer for the month of March 2019 as attached, which shall be made a part of this resolution.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Settlement of Litigation

4-30-19-60 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board authorizes the settlement of litigation;

WHEREAS, litigation was commenced in the Superior Court of New Jersey, Law Division, Bergen County, captioned Rosaura Bagolie v. Bogota Board of Education and John Does 1-5 and 6-10, Docket No. BER-L-818-17; and

WHEREAS, the parties without any admission of wrongdoing have determined that it is in their best interest to resolve the matter; and

WHEREAS, the Bogota Board of Education has directed counsel to negotiate a settlement;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education shall accept the settlement of the Rosaura Bagolie v. Bogota Board of Education and John Does 1-5 and 6-10 litigation in accordance with the terms of a Settlement Agreement, to be signed by all parties to the litigation.

BE IT FURTHER RESOLVED, that the special Board counsel is authorized to take any and all necessary action to effectuate this settlement and conclude the aforementioned litigation.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of 2019-2020 21st Century Community Learning Center Program Grant submission

4-30-19-61 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the submission of application for the 21st Century Community Learning Centers Program Grant. This application's purpose is to plan for the creation of an after school program in Bixby and Steen Elementary Schools. If approved, the board will support its budget and its operational plan.

Moved:

Seconded:

Approval of South Bergen Jointure Transportation Services

4-30-19-62 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following Resolution:

BE IT RESOLVED, that, the Bogota Board of Education does hereby approve an agreement with South Bergen Jointure Commission, an approved coordinated transportation services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2019/2020 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that, the Bogota Board of Education agrees to abide by the transportation services agreement as published by the South Bergen Jointure Commission and attached to this resolution.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Contract for IT Infrastructure E-rate Category 2

4-30-19-63 WHEREAS, the Board of Education solicited Request for Proposal for E-rate Category Two services, at Bogota Jr./Sr. High, Lillian M. Steen Elementary and E. Roy Bixby Elementary Schools, and

WHEREAS, the RFPs were reviewed in the office of the School Business Administrator

NOW, THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Bogota Board of Education awards contract with Computer Design & Integration, LLC for 2019-2020 school year in the total amount of \$114,438.90, pursuant to RFP process as the lowest responsible bidder and approve to apply E-rate grant in the total amount of \$11,854.18.

Category 2:

				E-Rate
Vendor	Description of Services	Contra	ct Amount	Grant
Computer Design &	IT infrastructure, Category 2	Bixby	\$21,026.50	\$6,248.13
Integration, LLC.	eligible items – Switches, Cabling,	Steen	\$21,026.50	\$2,727.22
_	installation and configuration	Jr./Sr. HS	\$65,540.40	\$2,878.84
	_	BOE	\$6,845.50	\$0.00
	Total for all buildings		\$114,438.90	\$11,854.18

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Contract for Emergency Notification System

4-30-19-64 BE IT RESOLVED, that, upon the recommendation of Superintendent of Schools, the Bogota Board of Education approve to award the contract with Technotime Business Solutions LLC. for the installation, configuration and integration of emergency notification system for all three school buildings in the total amount of \$58,527.50 under HCESC Co-op Bid#18-06.

Moved:

Seconded:

Approval of Transportation Contract

4-30-19-65 BE IT RESOLVED, that, upon the recommendation of Superintendent of Schools, the Board approve to award the transportation contract with U.S. Coachways, Inc. in the amount of \$1,610.21 as the lowest quote for the U Got Brains trip to Great Adventure located at Jackson NJ on May 23, 2019.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Cancellation Outstanding Checks

4-30-19-66 BE IT RESOLVED, that, upon the recommendation of Superintendent of Schools, the Board approve to the following outstanding General Fund checks be cancelled and recorded as miscellaneous revenue in the Board's 18/19 General Fund records.

Check#	<u>Amount</u>
18199	\$4,510.00
18404	\$ 140.00
18722	\$ 76.45
19017	\$ 525.00
19604	\$ 6.16
Total:	\$5,257.61

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Safety Grant submission

4-30-19- 67 BE IT RESOLVED, that, upon the recommendation of Superintendent of Schools, the Bogota Board of Education approves submission of the 2019 Safety Grant Program through New Jersey School Insurance Group's NJEIF Subfund in the amount of \$6,887.09 for the period July 1, 2019 and June 30, 2020.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Mr. Severino asked about agenda item **4-30-19-61**, if approved, the Board will support its budget and its operational plan.

Mr. Kennedy responded that we will get a budget from them and that we will use that money for these programs and we agree that it is a good idea to go for this grant.

Mr. Connors asked who is writing this grant and expressed that Mr. Chiang is invaluable and would like to recognize him for his great work.

Mr. Kennedy responded that Mr. Chiang is writing the grant.

Mrs. Kohles asked about agenda item 4-30-19-64, will this go through the police.

Mr. Kennedy responded that this is the one button lock down, it will notify key personnel in district and emergency services. They started at Bixby over the break and are currently working on it. We expect to be operational for September 2019.

COMMITTEE REPORTS

None at this time.

OLD BUSINESS

Mrs. VanBuren asked that the student representative's name be put on the agenda.

NEW BUSINESS

None at this time.

HEARING OF PUBLIC

Mr. Severino moved, seconded by Mr. McHale, a motion to open the meeting in public session. Motion unanimously approved by a voice call vote.

- Mrs. Ramirez asked of the time of the budget presentation next week and will it be on line to be reviewed ahead of time.
- -Mr. Evcil responded, 7:00 p.m. and yes, it is on our website already.
- -Resident, 310 Highland Teaneck, NJ, complained that basketballs are going into his property and causing breaks and destruction to his property and that the gate to the playground is open. He asked the board to help resolve this problem. He would like a net to be put on.
- -Mr. Kenney responded that it is being looked into to help resolve this issue.
- -Mr. Evcil responded that structurally we need to be careful that a net can be put there.

Mr. Severino moved, seconded by Mr. McHale, a motion to close the meeting in public session. Motion unanimously approved by a voice call vote.

EXECUTIVE SESSION

WHEREAS, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

NOW, THEREFORE BE IT RESOLVED, by the Bogota Board of Education, that:

- 1. It does hereby determine that it is necessary to meet in Executive Session on April 23, 2019, at 7:35 p.m. to discuss matters involving litigation, personnel.
- 2. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

ACTION MAY BE TAKEN UPON RETURN FROM EXECUTIVE SESSION

Mr. McHale moved seconded by Mr. Severino a motion for closed session discussion. Motion unanimously approved by a voice call vote at 7:35 p.m.

None.

Mr. Severino moved, seconded by Mr. McHale, a motion to open the meeting in public session. Motion unanimously approved by a voice call vote 8:25 p.m.

ADJOURNMENT

Mr. Severino moved, seconded by Mr. McHale a motion for adjournment of the meeting at 8:25 p.m. Motion unanimously approved by a voice call vote.

Respectfully submitted,

Irfan Evcil

Board Secretary